



Supporting the
Youth Sector

Promoting
Youth Voice

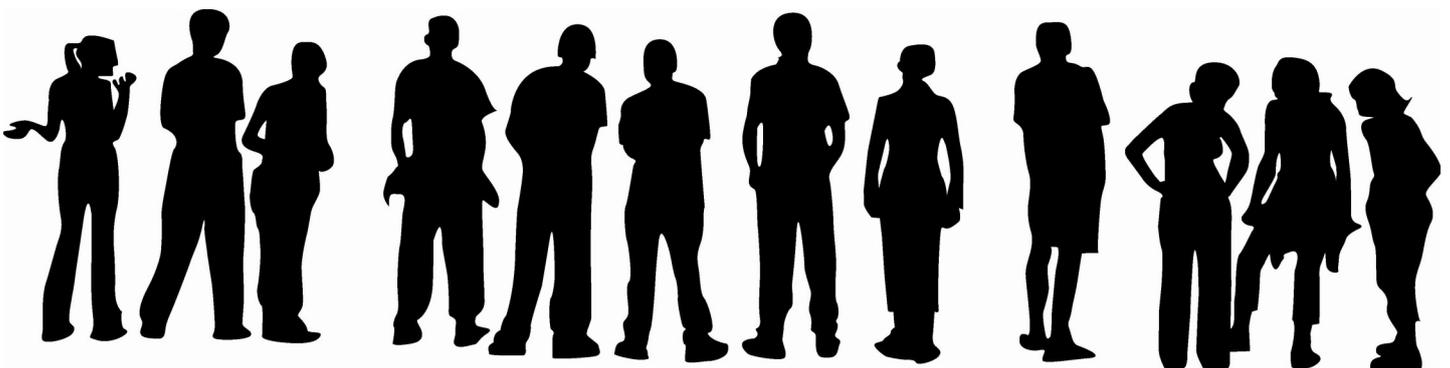
in the
Yorkshire &
Humber Region

www.youthworkunit.com
theunit@youthworkunit.com
[@YouthWorkUnit](https://www.instagram.com/YouthWorkUnit)



The Youth Work Unit Yorkshire and the Humber

The Annual Report of Activities The Youth Work Unit Yorkshire & the Humber 2018—2019





Chair's introduction

The production of the annual report offers the opportunity for all who are involved with the organisation to reflect; to stand back and contemplate the amount of activity which can be crammed into one twelve month period and on the work which goes on in the background to make that activity happen.

We work very hard at expanding our reach and influence and finding new ways of developing the offer to our member organisations and young people alike. Our membership is growing and strengthening as more and more organisations respond to the regional leadership, co-ordination, advocacy and support provided by our charity. We continue to be part of the national conversation, representing the region and ensuring that Yorkshire and Humber voices are heard.

I am very proud of the breadth and variety of work we have been able to undertake this year and grateful for the work of our partners in supporting and contributing to our many networks which help maintain high standards and offer support to organisations and practitioners.

It also offers a chance to ensure that recognition can be given to the work of the staff of the organisation and to the amount of work undertaken by the Board over the course of the year to ensure the smooth running of the charity.

I offer you our report and ask you to engage with the work of the Unit in any way you can over the next twelve months.

Sofia Mahmood

Chair of the Youth Work Unit Yorkshire and the Humber



Patron: The Earl of Scarborough

A handwritten signature in black ink that reads 'Richard Scarborough'.

Staffing

Development Director – Charlee Bewsher

Resource Director – Patrick Ambrose

Freelance Bookkeeper—Fatima Chopdat



Unit Aims and Objectives

Aim

To be the voice and focus of youth work in Yorkshire and Humber

Objectives

To promote the voice, influence and participation of young people

To be the strategic voice of the youth work sector

To support voluntary, independent and statutory bodies, to achieve the highest standards of youth work.

Board Directors/Trustees

The YWU Board is made up of Directors drawn from and supportive to the ‘Broad Young People’s Services field’. The continuing Directors are:

Chair **Sofia Mahmood**

Directors **David Sharp** Company Secretary

Gillian Shepherd Treasurer

Graham Griffiths

Carol Stone

Debbie Burton

Phil Jackson

(Regional Work) “Is good and it brings everyone together so they can tell each other their opinions. Encourages discussion and helps you make a change to others lives. Stops people doing same thing, variety and gets more work done”. - quote from a young person who was a CiCC event participant

Should members have any questions or matters they wish to discuss regarding the Board, the Annual Report or the Accounts please do not hesitate to get in touch with the YWU by email

theunit@youthworkunit.com or telephone ☎0113 270 3595.

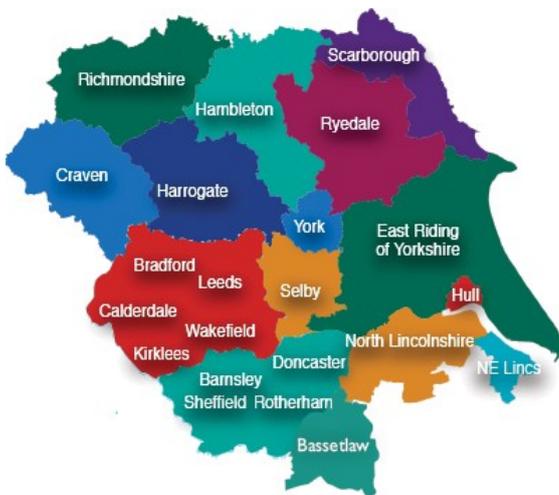
The Annual Report of Activities

The Youth Work Unit Yorkshire & the Humber

2018—2019

Strategic Work

The landscape in which youth and community work is delivered continues to evolve locally, regionally and nationally, with new initiatives and interest in youth work. What has not changed is the way the Youth Work Unit Yorkshire and Humber seeks to work strategically to represent and support the sector *in situ*, meeting with our partners in the field and across our whole region. This gives us a deeper understanding of local circumstances in which the work is carried out, which allows us to speak with an authoritative voice. We advocate on behalf of young people and the sector both regionally and nationally. Our staff and Trustees represent the region and sector on National Youth and Community Work strategic bodies: **The National Youth Association; The Institute for Youth Work; The Education and Training Standards committee** and other national infrastructure organisations.



The **Yorkshire & Humber Region**, consists of 15 local authorities, & covers 5,950 sq mi (15,420 km²).
(Almost coast to coast)

In 2018 it had a population of 5,450,000, of which **562,908** are young people aged 11-19

Expanding this to 25 year olds, there are approximately 1,000,000 young people, roughly 20% of the population

A core role remains communication and being a conduit of information. This includes producing our regional newsletter ***In the Loop*** every fortnight, which is shared and read by over a thousand people in our region. We are also aware that we are picking a significant national readership.

We facilitate a number of **regional networks** and provide opportunities for individuals from across the sector to come together to discuss a wide range of Youth Sector related issues.

To support these ever increasing networks, we provide specific information, for example providing Children in and Leaving Care Youth Voice Workers with updates on policy, news, consultations and training relating to children and young people with experience of care.

“Thank you so much for sending copies of In the Loop through, they are massively helpful!”

Our **regional networks** continue to bring together interest groups to further their aims and offer support, training; regional planning and co-ordination.

The **Yorkshire and Humber Impact Network**, is a partnership with the **Centre for Youth Impact**. This network aims to develop a sector-wide understanding of the impact youth work has for young people. We share tools organisations are already using and explore what else is needed.



Discussions at impact Network meetings have ranged from exploring what impact and evaluation mean to testing if there is a need for a framework that can inspire collective collaboration and the adoption of shared goals. To this end members of the YWU have attended several training days to develop their understanding and awareness of the tools which exist, their pros and cons, and how they can be used in the field to communicate the contribution youth work makes to the well-being and personal development of young people. Staff from the unit have been trained to deliver external assessment reports of provision through the **Programme Quality Assessment** pilot, importing structures and practice developed in the United States.

The calendar of training opportunities, designed in response to expressed needs of Network members across the county has been implemented, including information about the PQA pilot described above. Other training days are planned for the coming year.

The **Network of Higher Education Providers** has continued to meet every six months. The Network has provided the opportunity to discuss **course content**, the **delivery of placements**, **apprenticeships** and **recruitment**. Over the past year we have seen a reduction in the provision of Youth and Community Work courses across the region as numbers of students decline, reflecting the national trend. To support our training providers, we continue to sit on advisory boards/committees of our HEI partners, independently representing the region as a **critical friend**.

The **Regional Group of Trainers Network** has brought together organisations and individuals who deliver the **level 2 and level 3 Youth Work Practice courses** across the Y&H region. Mapping exercises undertaken by this group has identified the huge reduction in the availability of training across the region, with some areas having no local provider. The group aims to plug these gaps, by putting trainers in contact with learners, creating a data base of Trainers, Assessors, Internal and External Quality Assurers, Centres and Awarding Bodies. Additionally the group is explored funding opportunities to make training accessible to all, especially volunteers. Members have been provided with opportunities to be involved in discussions regarding national developments in training through meetings including representatives of the National Youth Agency. This approach supports the work being carried out by the **Education Training Standards Committee**, looking at both training and career progression for youth work practitioners as part of their work, developing new standards for Youth Work Apprenticeships. The YWU has supported the development of the new standards, attending national meetings for employers and trainers of youth workers, as well as meetings with other sector apprenticeship providers to broaden our understanding of Government requirements, opportunities and challenges.

The **Y&H Network for Workers who support youth LGBTQI+ groups**, continues to meet, plan and deliver regional youth events to provide a platform for these young people to meet, explore issues, identify common concerns and develop positive solutions.

Yorkshire & Humber LGBTQ



Network

The **Young People's LGBTQI+ Network** has gone from strength to strength, bringing young people together to plan and deliver events for their peers.

Wider Work

The YWU is a member of the **National Network of Regional Youth Work Units**, which in turn networks with **national bodies** including the **National Youth Agency, Ambition, UK Youth, Education Standards Committee** and **Department for Digital Media, Culture and Sport (DCMS)**. Through its membership of the network, more and more joint projects are being developed and delivered, as it is easier to obtain funding for some projects if they can be delivered by a partnership working across two or more regions. We contributed monthly to the NRYWU blog on Youth Work related issues.



The **Eurodesk partnership**, continued to strengthen with a wide range of events attended over the year promoting opportunities for young people from across our region, to take part in programmes and projects across Europe and beyond. Participants have the potential to gain skills and experience and broadening their horizons through opportunities to volunteer, work or study abroad and have it funded. We have also contributed to a related partnership initiative **Stand out in a Global Market**. We contribute on a regular basis to the Euro Youth Portal blog page.



The training offer expanded, in response to requests from the field and the delivery of contract work. We also delivered a bespoke **Introduction to Youth Work** course in Bradford in early Summer and thematic training linked to other contracts.

We continue to support our HEI's through delivering sessions on the work of the YWU, IYW, as well as **thematic lectures** on Internet Safety and Impact Measurement.

We supported the **Millenifest** event in Sheffield in May, alongside Paul Blomquist and other regional and national speakers.



We also delivered a Youth Voice session to workers and volunteers from across the country at Barnardo's National **Equality Diversity and Inclusion conference**

In June we supported a **Policy and Practice & TAG** joint event being delivered at Leeds Beckett University



Also in June, we attended the **European Youth Event in Strasbourg** representing the region and delivered one of the workshops to young people from across the continent.

We supported discussion with Local Authority representatives regarding the **re-commissioning of NCS** over the summer.

Annual Conference: Green Shoots?



On Wednesday 14th November we held our Annual Conference in Central Leeds



Jessie Jacobs

Leigh Middleton, CEO of the **National Youth Agency** gave an address focussing on **emerging messages: a perspective of the national picture.**

Doug Nicolls, chair of **Choose Youth** followed this with a presentation entitled **Horizon scanning from a Choose Youth perspective**

Christine Smith and Paul Fenton took us through the **State of play: from a research point of view**



Leigh Middleton

Finally, **Jessie Jacobs** from the **Northern TUC** talked about **The Labour Party vision for Youth Services**

Following lunch and the **AGM of the Youth Work Unit**, there was a **Question Time Panel** Chaired by **Ian Jones**. All five speakers formed the panel, which took questions from conference delegates on a wide range of topics as the conference sought to predict the future and identify national trends and developments.

The rest of the day was dedicated to the sharing of good practice within the region, including a popular workshop delivered by Adrian Woods of the Ontrak Community Initiative, based in Bradford.



Doug Nicolls



Adrian Woods at OnTrak



Christine and Paul

Feedback from participants:

“Adrian is a legend! Inspiring. Loved the presentation about On Trak – fantastic project and an inspirational person”.

“Jessie Jacobs was particularly inspiring”.

“Passionate, knowledgeable speakers—what’s not to like?”

“Good cross-section with different points of view and perspective”

Youth Voice

Our youth voice work continues to be overseen by the **Y&H Youth Voice Steering group**, consisting of representatives from each of the regions Local Authorities and representatives from the other regional youth voice groups.

This group continues to explore opportunities to widen youth voice and provide opportunities for young people to influence policy and decision makers.

The group were successful in securing funding from Erasmus +, to support the development and strengthening of Regional Youth Voice Platforms, building on the recommendations for the Northern Powerhouse Work.

Consequently the group hosted **three thematic regional events** exploring issues of concern to Young People in Yorkshire and Humber.



The first in September was a meeting with Dan Jarvis MP and Major of the Sheffield City Region to co-design a **Sheffield City Region Youth Voice Platform**.



In October, with the first snow, the group hosted an event exploring **Brexit and future opportunities in Europe**. The day was supported by Paul Blomfield MP, Simon Chamber from the British Council, Pegah Moulana from the European Youth Council, Rosie Corrigan from the IPPR North and Madeleina Kay EU Super Girl.

Later in that week the steering group worked in partnership with Transport for the North to host a **regional Transport event** with 42 providers exploring issues such as; equal treatment of young carers, the confusion over IDs, Going Contactless and cost.



Members of the Steering Group and other young people from across the region have also represented our region at various events including:

Participating in the national consultation with the Department of Digital, Media, Culture and Sport (DCMS) to explore the development of the **Civil Society Strategy**, meeting for an afternoon in Leeds.



This work has led to the development of the **Youth Civil Society Advisory Board**, that met for the first time in January 2019 in Peterborough, to explore how Social Media and other digital tools could be used to widen the engagement of young people in democratic processes. Following this, was the recruitment to the **Youth Policy Group**, that joined with the CSAB, in March to continue this work and explore issues of national concern to young people. This work started with a consultation workshop

hosted by DEFRA (Department for Food and Rural Affairs), to explore their 25 year plan on Climate.

Current work / structure

Local Youth Groups (youth councils, LGBT, CiCCs, youth/campaign groups)

LA area youth voice – youth councils / CiCC / LGBT+ / Campaigns
 (this may include MYPs / Not all LAs linked into national work)

Y&H region youth voice activities – (overseen by the Y&H Youth voice Steering Group)

Sheffield City Region / One Yorkshire -

Y&H Youth Voice Platform

Thematic Groups inc:

Children in and Leaving Care

LGBTQI+

IPPR – Northern Youth Assembly

Campaigns

UK Youth

Parliament

(not every LA is part of this)

Civic Society

Local Authority
Wide work

Regional work

Pan Regional work

National work

Facilitated by the YWU Y&H – separate but complementary to UK YP

Managed by BYC & overseen by the Procedures group

(DCMS) Civic Society Steering Group, Policy Group and Young Inspectors, managed by BYC, regional representation



In July representatives attended the **APPG on Youth Affairs** day and launch of NYA Hear by Right at Parliament Meeting with MPs and the PM.

In August they joined with other key Yorkshire advocates, including Arch Bishop Sentamu, the Deputy Speaker, the Regional MPs and Business Leaders for the **Launch of One Yorkshire** at Arch Bishops palace.



In October they attended the Yorkshire and Humber NHS Digital Mental Health Summit, exploring what tools exist to support and improve young people’s mental health. This day was attended by young people from across the region, from all backgrounds and created the opportunity to promote digital services .

One of the aims of the Youth Voice Steering Group is promoting the voices of young people across the region. With this in mind, the Steering group in their application to Erasmus+, made provision to be able to support two days a year for regional LGBTQ+ events and two regional events for young people with experience of care.

The aim is to build on previous work, with the intention these groups would identify issues of concern specific to their experience and explore if meeting regionally was something they found beneficial.

Working with the regions LGBTQ+ Youth Voice Workers and organisations, a day is hosted approximately every 6 months.

The Y&H LGBTQ+ Work



In May North Yorkshire hosted a regional LGBTQ+ day in York, working with artists to identify issues, which highlighted the need for better education in Schools to tackle discrimination and Bullying. The group also heard about the work of Prouder Communities, the Police and of the We Campaign— identifying gender natural toilets in public places



That I’m not alone. Everyone’s journey is different and we all go at different paces.

In February 2019 the group met again at the University of Huddersfield to hear from a range of inspirational speakers, who share their experiences and campaigning work. Hearing from those who have similar experiences, provided a platform for the young people to share and reflect on their own lives.



This event was followed up in November with a day in Bentley, where young people were encouraged to explore what they could do about Bullying and Discrimination and who could support them, highlighting the work of Positive Communities and the Police. The group used the results of a regional wide survey to support their work and drill down into these sensitive issues

i learnt that a lot of young people feel the same way i do about school and think that school could do more to help young LGBTQ+ people

Regional Children in Care Councils

Building on the successful regional day for Children with experience of care, in November 2017 attended by the Children's Commissioner. Three additional days and a residential have been hosted in partnership with the Network of CiCC Youth Voice Workers, the Y&H Youth Voice Steering Group and part funded by Erasmus+.

The YWU Y&H has continued to **facilitate a workers network**, enabling the sharing of good practice and space to discuss challenges. These meetings also enables both workers and the young people they advocate for to have an input into regional days.

Consequently in May, the second Y&H Region CiCC event, planned by the group, with 63 young people and 45 adults, from 11 CiCCs representing 10 Local Authorities was hosted in Leeds. The young people were joined by Youth Voice Workers, Councillors, Corporate Parents, Social Care Managers, Foster Care and Residential Care Managers, Directors and Heads of Children's Services and Digital Communications Manager from Children's Commissioner's Office.



The top four topics as identified by young people with experience of care through the survey were presented by five of the CiCCs. After each presentation that introduced the topics of;

- Equality of treatment within and between placement settings,
- Improved emotional well-being and access to mental health services
- Improved support with contact with birth families
- Improving communication with key social care workers

There was an opportunity for questions and discussions, followed by all those present voting on which topic they felt should be the priority over the coming year.

Improved emotional well-being and access to mental health services came top. Each CiCC took some time to start planning what they would do in their area to make positive changes. Ideas ranged from activities to increase emotional well-being including; ensuring all young people have access to suitcases and not bin bags to move their belongings, improved communication with social care key workers, increased support with contact, to prioritising young people in care on Child and Adolescent Mental Health Service waiting list.



In October, the young people met in Sheffield to plan their next event and campaign work. Identifying that they would like to hear from both inspirational speakers and Decision Makers who could support them in making positive changes to Care.

Consequently in February 2019 the group met at Wakefield College, one of the Further Education and Higher Education institutions that are part of the Go Higher Network, who supports the regional young people with care experience work. In small groups, followed by a panel discussion, the young people talked with; Liz Howard from Social Work England, Chris Thomas and Michelle Browne from England's Children's Commissioners Office, Laura Whixton, Quality Improvement Manager, CYP Mental Health Clinical Network, NHS England and NHS Improvement, Mark Riddle National Implementation Adviser for Care Leavers, Department for Education, who also wrote the Cornflake Kid.

The young people who inputted into the planning of the day, requested opportunities to develop their awareness of ways to improve their mental health and emotional well being. Consequently in the afternoon workshops that provided the opportunity to mix, explore mental health and have fun were offered. These included creating Zig Zag books and exploring how recording your feelings can support emotional well-being, undertaking team problem solving challenges and exploring how music—singing and dancing can support positive emotional health.

British Youth Council and the UK Youth Parliament

The Youth Work Unit Yorkshire & Humber has continued to work in partnership with the **British Youth Council (BYC)** to support the regional work of the **UK Youth Parliament**.



The **regional Youth Voice Steering Group** meet regularly to plan this work and other regional days to explore specific topics or for particular groups, developing workshops, leading on regional campaigns and the **Make your Mark** Ballot. They successfully undertook training in Volunteering in a Youth Work Setting, to support their work.



The year started with the Y&H region **Induction and Training residential** at Dearne Valley in April 18, the aim of which is to begin the process of building the regional network, friendships, and identifying shared interests and experiences. The young people participated in workshops developing their communication, team work and campaigning skills, this included a workshop facilitated by Google on using Social Media to support campaigning work.

The young people also developed their understanding of representation and equal opportunities. Additionally, the young people had the opportunity to use the centre's outdoor educational facilities, developing their problem solving, communication and leadership skills.



Bentley Myplace in Doncaster hosted our **Convention one**, providing the opportunity for young people to take part in the Equality Tea, with a picnic outside. The day provided the opportunity to share progress on the national and local campaigns, **Votes@16**, **Curriculum for Life**, Improving **Mental Health** and **Transport**, and prepare for the upcoming **Make your Mark** national Ballot and **Annual Sitting**. The young people shared their work and hear about the Work of Mary Creagh MP



The **UK Youth Parliament Annual Sitting** was hosted at **Nottingham University** in July. There were many highlights, including watching the young people speak in the big vote, meet other young people from across the UK and make lasting friendships.



Convention two saw us being hosted by **Sheffield Hallam University**. Our day was opened by Paul Blomfield MP, who answered questions on his work and Brexit. This was followed by workshops on the current national and regional campaigns, **Improving Access to Work Experience and Transport**, where the group met with representatives from Transport for the North in preparation for their regional summit. Enabling

young people to share their progress, good practice and develop a unified approach. In the afternoon we were joined by Jo Hobbs CEO and Amanda CC Trustee of the British Youth Council, Casper Carl from First Group, and members of the People's Powerhouse, Edna Robinson, Tracy Fishwick and John Popham who all shared their work through small group discussions.



In the Northern Powerhouse group, the young people were encouraged to share their thoughts and feeling about growing up in the North, so these could be shared at the upcoming People's Powerhouse event

The day also revealed this year's **Make your Mark** results for the region, with every area contributing to the **106,511** young people taking part. The young people who had worked so hard to achieve this fantastic result were recognised and thanked. The regions top issues were: **Tackling Knife Crime, Improving Mental Health services and education, Equal Pay for Equal Work and Tackling Homelessness**. The results from the **Make your Mark** ballot are increasingly being used by areas to inform their local priorities and plans. It offers recognition of the fantastic opportunity such a unique ballot offers to consult with young people.

The annual sitting at the House of Commons was again a great day and highlight for the young people, who voted for the coming years campaign work.



For the UK Youth Parliament **Convention 3** we met in **Leeds**, where the day opened with small group discussions followed by a panel with **John Proctor MEP, Fabian Hamilton MP** on their work, and where again Brexit was a lively discussion point. The day enabled the region to prepare for the **National Day of Action**, where MYPs and youth councillors are encouraged to raise their profile and of the campaigns they are working on by

meeting with Key Decision Makers including MPs. The **Y&H YV Steering group** devised workshops on the four topics identified at the last convention as major regional concerns, to help everyone prepare and create a regional action plan for each topic. The young people had the opportunity to feed into consultations with NCS and **OFSTED**, and participate in workshops

on their campaigns. We were joined in the afternoon by members of our Board,, **Frankie BYC Trustee** and **Alex Sobel MP**, for the highlight of the day, the first regional Star Awards Ceremony, showcasing the fantastic work of both the young people and their supporters.



Winners:

- **Young Campaigners of the year—Rotherham Youth Cabinet**
- **Youth Voice Champion—Ruth Fletcher Brown & Tim Taylor (SYT)**
- **Celebrating Diversity Award—Paige’s Project**
- **Youth Led Project Award— Yorkshire and Humber Steering Group**
- **Youth Voice Worker of the Year—Sarah Bellamy—Rotherham**
- **Award for Personal Development—Molly Crossmore**
- **Make your Mark –**
- **Most improved turnout (LA) - Leeds**
- **Highest Turnout (LA) North Lincolnshire**
- **Most Votes (YP) Kaitlyn Robson – Hull**

In addition, **members of the Steering Group** who submitted portfolios have achieved their **level 2 in Volunteering in a Youth Work Setting**



Youth Work Unit - Yorkshire & The Humber

Statement of Financial Activities

(including summary income and expenditure account)

for the year ended 31 March 2019

	Notes	2019	2019	2019	2018
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
		£	£	£	£
Income from:					
Grants	(2)	1,026	39,498	40,524	17,458
Local Authority fee income		9,200	-	9,200	6,000
Service fees		21,867	-	21,867	23,338
Membership fees		360	-	360	990
Conference income		137	-	137	262
Reimbursed expenses		920	-	920	3,170
Bank interest		7	-	7	86
Insurance claim		-	-	-	2,153
Youth Voice		136	-	136	14,163
Total income		33,653	39,498	73,151	67,520
Expenditure on:					
Salaries and NIC	(3)	17,580	17,440	35,020	34,000
Pensions	(3)	1,051	-	1,051	1,020
Freelance staff		2,590	-	2,590	2,340
Travel and subsistence		4,992	413	5,405	3,009
Office rent		3,870	-	3,870	3,871
Office stationery and goods		-	207	207	314
Events		153	1,317	1,470	1,170
Meetings - room hire and refreshments		117	72	189	116
Print and marketing		655	597	1,252	588
Postage		89	47	136	25
Independent examination and company fees		583	-	583	583
IT support and services		292	-	292	590
Subscriptions		48	208	256	48
Insurance		448	-	448	440
Telephone - landline		230	-	230	231
Internet and broadband		728	-	728	740
Training and conferences		850	-	850	34
Convention costs		1,048	1,180	2,228	8,425
Leadership and steering group		154	-	154	728
YWU Conference		338	-	338	660
Erasmus + project spend		153	4,950	5,103	143
Youth Voice project spend		380	-	380	-
Volunteer expenses		-	-	-	23
Board member expenses		224	-	224	151
Bad debts written off / Theft loss		173	-	173	35
Equipment costs		-	-	-	1,200
Total expenditure		36,746	26,431	63,177	60,484
Net income / (expenditure)		(3,093)	13,067	9,974	7,136
Fund balances brought forward		66,768	1,933	68,701	61,565
Fund balances carried forward	(4)	63,675	15,000	78,675	68,701

All incoming resources and resources expended derive from continuing activities.

Youth Work Unit - Yorkshire & The Humber

Balance sheet

as at 31 March 2019

	2019	2019	2019	2019
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Current assets				
Debtors and prepayments	(5) 3,690	-	3,690	15,393
Cash at bank and in hand	(6) 61,261	15,000	76,261	55,245
Total current assets	<u>64,951</u>	<u>15,000</u>	<u>79,951</u>	<u>70,638</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(7) 1,276	-	1,276	1,937
Total current liabilities	<u>1,276</u>	<u>-</u>	<u>1,276</u>	<u>1,937</u>
Net current assets / (liabilities)	<u>63,675</u>	<u>15,000</u>	<u>78,675</u>	<u>68,701</u>
Total assets less current liabilities	<u>63,675</u>	<u>15,000</u>	<u>78,675</u>	<u>68,701</u>
Net assets	<u>63,675</u>	<u>15,000</u>	<u>78,675</u>	<u>68,701</u>
Funds				
Unrestricted funds	63,675	-	63,675	66,768
Restricted funds	-	15,000	15,000	1,933
Total funds	<u>63,675</u>	<u>15,000</u>	<u>78,675</u>	<u>68,701</u>

For the year ending 31 March 2019 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 478. The trustees (who also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2015).

The financial statements were approved by the board of trustees on

Date:

Signed:

(Trustee)

Name

Youth Work Unit - Yorkshire & The Humber
Notes to the accounts continued
for the year ended 31 March 2019

2 Grants and donations	2019	2019	2019	2018
	Unrestricted funds	Restricted funds	Total funds	Total funds
	£	£	£	£
British Youth Council	1,028	9,024	10,050	7,958
Big Lottery	-	-	-	9,500
Erasmus+	-	30,474	30,474	-
	<u>1,028</u>	<u>39,498</u>	<u>40,524</u>	<u>17,458</u>

3 Staff costs and numbers	2019	2018
	£	£
Gross salaries	35,020	34,000
Social security costs	2,508	2,440
Employment allowance	(2,508)	(2,440)
Pensions	1,051	1,020
	<u>36,071</u>	<u>35,020</u>

The average number employees during the year was 2, being an average of 1.2 full time equivalent (2018: 2, 1.2 FTE).

Defined contribution pension scheme	2019	2018
	£	£
Costs of the scheme to the charity for the year	1,051	1,020

4 Restricted funds	Balance b/f	Incoming	Outgoing	Balance c/f
	£	£	£	£
Big Lottery	1,933	-	1,933	-
British Youth Council	-	9,024	9,024	-
Erasmus+	-	30,474	15,474	15,000
	<u>1,933</u>	<u>39,498</u>	<u>26,431</u>	<u>15,000</u>

Fund name	Purpose of restriction
Big Lottery	To work with the Children in Care council
British Youth Council	For support of Youth Voice activities
Erasmus+	For project Yorkshire & Humber Youth Voice

Youth Work Unit - Yorkshire & The Humber
Notes to the accounts continued
for the year ended 31 March 2019

5 Debtors and prepayments	2019	2018
	£	£
Debtors	149	14,530
Prepayments	3,541	863
	<u>3,690</u>	<u>15,393</u>
6 Cash at bank and in hand	2019	2018
	£	£
Co-op Current Account	52,668	31,659
Co-op Deposit Account	23,593	23,586
	<u>76,261</u>	<u>55,245</u>
7 Creditors and accruals	2019	2018
	£	£
Creditors	706	367
Accruals	570	1,570
	<u>1,276</u>	<u>1,937</u>

8 Trustee expenses

During the year 2 trustees were paid a total of £273 in respect of travel (previous year: 2 trustees and £151).

9 Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

10 Related party transactions

Key management personnel

The key management personnel of the charity comprises the two employed staff members only. The total employee benefits of the key management personnel of the charity were £38,578 (2018: £35,020).

There were no other related party transactions during this year or the previous year.

Youth Work Unit - Yorkshire & The Humber
Statement of Financial Activities including comparatives for all funds
(including summary income and expenditure account)
for the year ended 31 March 2019

	2019	2018	2019	2018	2019	2018
	Unrestricted	Unrestricted	Restricted	Restricted	Total	Total
	funds	funds	funds	funds	funds	funds
	£	£	£	£	£	£
Income						
Grants	1,026	-	39,498	17,458	40,524	17,458
Local Authority fee income	9,200	6,000	-	-	9,200	6,000
Service fees	21,867	23,338	-	-	21,867	23,338
Membership fees	360	990	-	-	360	990
Conference income	137	262	-	-	137	262
Reimbursed expenses	920	3,170	-	-	920	3,170
Bank interest	7	86	-	-	7	86
Insurance claim	-	2,153	-	-	-	2,153
Youth Voice	136	14,163	-	-	136	14,163
Total Income	33,653	50,162	39,498	17,458	73,151	67,620
Expenditure						
Salaries and NIC	17,580	23,158	17,440	10,842	35,020	34,000
Pensions	1,051	1,020	-	-	1,051	1,020
Freelance staff	2,590	2,340	-	-	2,590	2,340
Travel and subsistence	4,992	2,195	413	814	5,405	3,009
Office rent	3,870	3,871	-	-	3,870	3,871
Office stationery and goods	-	193	207	121	207	314
Events	153	137	1,317	1,033	1,470	1,170
Meetings - room hire / refreshments	117	116	72	-	189	116
Print and marketing	655	488	597	100	1,252	588
Postage	89	25	47	-	136	25
Ind examination / company fees	583	583	-	-	583	583
IT support and services	292	590	-	-	292	590
Subscriptions	48	48	208	-	256	48
Insurance	448	440	-	-	448	440
Telephone - landline	230	231	-	-	230	231
Internet and broadband	728	740	-	-	728	740
Training and conferences	850	34	-	-	850	34
Convention costs	1,048	5,168	1,180	3,257	2,228	8,425
Leadership and steering group	154	728	-	-	154	728
YWU Conference	338	660	-	-	338	660
Erasmus + project spend	153	-	4,950	143	5,103	143
Youth Voice project spend	380	-	-	-	380	-
Volunteer expenses	-	23	-	-	-	23
Board member expenses	224	151	-	-	224	151
Bad debts written off / Theft loss	173	35	-	-	173	35
Equipment costs	-	1,200	-	-	-	1,200
Total expenditure	36,746	44,174	26,431	16,310	63,177	60,484
Net Income / (expenditure)	(3,093)	5,988	13,067	1,148	9,974	7,136
Fund balances brought forward	66,768	60,780	1,933	785	68,701	61,565
Fund balances carried forward	63,675	66,768	15,000	1,933	78,675	68,701

