

## Person Specification

### Conservation Youth Worker

This post will be working with young people who are often experiencing personal, family and/or social problems. These problems frequently display themselves in bad behaviour making this a very difficult group to work and communicate with. This project aims to offer these young people alternatives to crime and portraying general anti-social behaviour. The nature of the target audience means that there are no quick fixes. This role will therefore require someone who is extremely patient and has a high level of empathy with the target audience, but can take control in difficult situations. The ideal candidate will be experienced with working with difficult young people and be able to communicate with a wide range of audiences.

#### Essential

1. Experience in working with young people aged 10 – 18 years.
2. At least 3-4 years experience of working with individuals from socially excluded backgrounds, with particular reference to our target audience.
3. Professional qualification in education, social work, youth work, criminology/psychology again with particular reference to our target audience.
4. Ability to communicate with young people and others from a cross sector of the community.
5. Proficient in working with and motivating volunteers.
6. Ability to enthuse other local community and wider groups about the programme.
7. Experienced in developing work programmes and accredited training schemes.
8. Keen interest in conservation issues.
9. Content with spending a considerable amount of time working outdoors.
10. Able to develop, manage, monitor and evaluate own work plan, and those of the young people taking part in this programme.

#### Desirable

1. Experience of working with young offenders and children demonstrating anti-social behaviour
2. Experience of working within the conservation sector delivering public involvement projects.
3. Conservation knowledge/qualifications.
4. Second language particularly a language relevant to the Peterborough area.
5. Experience in delivering youth training and/or volunteer schemes.