

JOB DESCRIPTION

Role:	Conservation Youth Worker
Salary Range:	£18,000 - £22,000 (dependent on experience)
Start date:	2008
Reporting to:	Social Inclusion Manager

Purpose and scope of the role

The Conservation Youth Worker will take a lead role in developing and delivering the Trust's work with young people post referral from the Youth Offending Service, schools and other agencies, aged between 10-18. The role includes promoting conservation activities and providing a training scheme utilising the Trust's existing educational, training and habitat resources.

The post will be line managed by the Social Inclusion Manager who reports to the Chief Executive Officer. The post will work closely with the Head of Conservation (particularly in delivering the training scheme) and the Reserve Warden who will assist with delivering conservation projects. The post will be supported by FrogLife's Information and Advice Officer who will assist with developing promotional material, website and promoting the project. The post will recruit and work with volunteers (particularly Hampton Nature Reserve Volunteer Group and Better Together Volunteers), the Youth Offending Service, schools and other agencies.

Principle duties and responsibilities:

1. Develop a work programme that will encompass existing habitat and species management activities undertaken by FrogLife on the Hampton Nature Reserve, such as night-torching for Great crested newts, pond rejuvenation, vegetation management, animal surveys (particularly Water Vole).
2. Encompass within the work programme innovative conservation projects such as developing a sculpture park on the reserve utilising recycled materials, carrying out photographic surveys, constructing imaginative wildlife products.
3. Develop a range of educational material, drawing on FrogLife's existing wide range of materials, suitable for the target audience.
4. Develop an accredited training scheme utilising both a hands-on and a formal approach.
5. Liaise with wider initiatives such as the Youth Achievement Awards scheme and incorporate these into the programme in such a manner as to be appealing to the target audience.
6. Work with the Social Inclusion Manager to encourage current young people serving reparation and ISSP orders to register for the programme.

7. Liaise closely with local schools and other agencies to identify young people at risk of exclusion and work with these young people to encourage them to participate in the programme.
8. Work closely with other local agencies and organisations to identify conservation projects within the Peterborough area and involve the target audience.
9. Work with the young people in developing personal work plans to enable them to achieve and attain qualifications and to develop a portfolio of their work.
10. Identify keen young conservationists aged between 10-18 years to act as role models for the target group.
11. Recruit volunteers to assist with delivering the programme particularly from the existing Hampton Nature Reserve volunteer group and Better Together Volunteers.
12. Organise events to raise the profile of the programme and to showcase the work being carried out by the young people.
13. Organise visits and talks by a wide range of conservationists to widen the young people's general conservation knowledge and to highlight employment prospects within the sector.
14. Work with other conservation organisations to offer the young people other opportunities.
15. As far as possible assist the young people to identify possible employment opportunities.
16. Monitor and evaluate the programme on an on-going basis using a range of monitoring tools including those already being used by the YOS project.

Other duties

1. Participate in and provide relevant professional training as required.
2. To encourage and maintain professional standards and to perform such other duties from time to time required by the management.
3. Act as a responsible ambassador for Froglife, promoting the organisation and its work, networking, and building positive relationships with appropriate individuals and organisations.